

Corporate Profile



Welcome to TNS, a place where women can

...just be beautiful!

THE NAIL SPA began life in 2002 as the region's first spa solely for hands and feet: providing "perfection at your fingertips" for the UAE's stylish and discerning women. We've always listened carefully to our clients and over the years we've expanded our service offering to deliver more spas in the best locations with the finest range of beauty services and treatments from around the world.

In 2013 we decided it was time to refresh and reinvigorate our home grown spa brand to reflect on the outside how we are on the inside. The rejuvenated look and feel – **TNS** – was applied to each of our spas and today our clients continue to enjoy the relaxing and stylish environment for which we're renowned.

As part of our brand refresh we expanded our menu and service offerings to include a wide variety of new and improved treatments. Today, in addition to our essential nail care, we now offer:

- therapeutic treatments for hands and feet.
- facials and body massages.
- waxing and threading.
- eyelash and eyebrow tinting.

TNS is part of the HOUSE
OF ENSPA family, a holding
company for TNS, MARQUEE

– a premium chain of hair salons,
and ESPAI – a dedicated
distribution, training and
franchising division. The awardwinning HOUSE OF ENSPA
collection:

- operates 13 spas and salons
- comprising 16,000 sq. ft. retail and operating space,
- employs more than 350
 members of staff each
 dedicated to offering a
 flawless, consistent and holistic
 customer experience.



A Brand with a Mission

We believe passionately that everyone is naturally beautiful. 'Quintessential Beauty', as we like to call it, is an attitude, a feeling, a state of mind. It's brought to life by the caring touch, knowledge and well-honed skill of our therapists.

At The Nail Spa we are on a quest to:

- To promote beauty through happiness
- Evoke natural beauty
- Engage at emotional level with clients
- To be known and respected as experts and trend setters
- A place to be seen at where everyone wants to hangout
- To be recognised for doing what's right for our people, our clients, our community and our planet

The Nail Spa profoundly represents the ongoing attempt of women to achieve the state of 'just being' and to lead complete and fulfilling lives.

The brand is a celebration of inner beauty and a tribute to the women across all ages and times who have been beautiful through being humble, kind and charming – with an attitude.

Delivering delight

Our team travels here, there and everywhere in search of products and services to add to our tried and trusted favourites: Bio
Sculpture, Essie, and Heaven by Deborah Mitchell.

As part of our brand refresh we introduced new products and services including exclusive inchair facials from 'skin-doctor-tothe-stars' Dr. Dennis Gross, our brand new Let's Go Lashes service, and the revolutionary Cirépil Wax by Perron Rigot.

Our services include nail care and nail art, therapeutic treatments for hands and feet, facials and body massage, waxing, threading, and eyelash and eyebrow tinting.





Reaching out

Our spas are a haven of relaxation and tranquillity for our customers, but behind the scenes our management team works tirelessly to bring our incredible service offering to an ever-wider audience.

In 2014 we opened a new spa at
The Lakes in Dubai's Emirates
Hills, increasing our complement
of spa locations to ten.

Abu Dhabi is essential to our expansion plans; we introduced our first spa to Abu Dhabi in 2012, and hot on its heels we complemented this offering with two more. By bringing our number of Abu Dhabi spas to three, we are making The Nail Spa ever more accessible to ladies across the UAE. We are also actively investigating bringing our gorgeous brand of beauty to other cosmopolitan cities within the Middle East and are in the process of developing a franchise model.

Our spirit of achievement was further acknowledged when we were ranked 35th at the 2013 Dubai SME 100 Awards.



Our journey

DUBAI

Mercato Mall	2002
The Aviation Club	2005
bn Battuta Mall	2005
Dubai Mall	2009
Meadows Town Centre	2012
Arabian Ranches Golf Club	2012
The Lakes Club	2014

ABU DHABI

Al Wahda Mall	201
Eastern Mangroves Promenade	201
World Trade Centre Mall	201



Awards & accolades

Our ongoing success has been recognised in numerous ways, proving that beauty and brains are a great combination.

- 'Best Nail Bar' by VIVA Magazine (2008, 2009, 2010)
- 'Business Woman of the Year' (Shabana Karim) by Dubai Quality Group (2010)
- 'Best Salon of the Region' by Essie (2011)
- 'Industry Award Winner for Health & Wellness' by SME Stars of Business Awards (2011)
- 'Admirable Woman Entrepreneur of the Year' (Shabana Karim) by SME Stars of Business Awards (2011)
- 'Corporate Social Responsibility Label' by Dubai Chamber (2011, 2012, 2013)
- 'SME Top 100 Business (ranked 35th)' by Dubai SME 100 (2013)

Dubai SME100 identifies the top-performing SMEs in Dubai to help groom them into bigger and more sustainable enterprises, and to support them in their growth into larger and internationally-oriented companies. More than just a ranking, the objective of Dubai SME 100 is to inspire SMEs that have the potential to be world-class enterprises to invest in innovation and people, and to sustain growth.



The secret of our success

CHERISHING OUR CUSTOMERS

We believe that the best marketing tool we can possibly have is a happy customer. We strive every day to make our clients feel valued and cherished, and they reward us by sharing their experience with friends and family. By continually engaging with customers, delivering innovative new products and services, and focusing on consistent quality of service, we have developed a huge following of quintessentially beautiful women who simply won't go anywhere else.

Thanks to these delighted devotees our business is thriving – but we refuse to take this success for granted.

We work around the clock in search of new ways to delight our customers, and our objective is encapsulated in our motto: ...just be beautiful!







The secret of our success

SUPPORTING OUR STAFF

We believe that for us to succeed, our people must succeed. The well-being of our team is at the heart and soul of everything we do, and this is why we are proud to have one of the highest employee retention rates in the beauty industry. We maintain this achievement by running a performance management programme that fosters an environment of openness and transparency across the board. We constantly develop new ideas to support staff happiness, and believe that our focus on training and career development will help us continue to attract and retain top talent at all levels. We ensure that our team is aligned with our vision, allowing us to work together in passionate pursuit of creating something beautiful, valuable and tangible for our clients.

ORGANIC GROWTH

Our customers are always curious to know why we operate just 10 spas across two cosmopolitan cities. We would love to have a spa in every community – and in time we will – but in order to maintain our focus on uncompromising quality we are implementing a strategy of organic, steady growth. We understand our customers want more accessibility and we have responded with a series of innovative 'out of spa' offerings. Our customers can now enjoy a wide range of services in the comfort of their home or office with our convenient Pampering To Go, Desk Side Revival, and Party Planning services.

Beyond Beauty

We passionately believe that beauty is more than skin deep, and since we first opened our doors in 2002, we've woven this belief into everything we do.

We know there's more to life than being pretty and pampered:

- Staff welfare is at the heart of everything we do.
- We love our team as if they were our own family, teaching our therapists lifelong skills at our beauty boot camp and providing scholarship opportunities for their children.
- We love our community and are actively involved in local charity fundraising campaigns and other neighbourhood events.

• We love our planet, sourcing environmentally-sound products and services wherever we can. And we love our clients, striving every day to make them feel even more valued and cherished.

In 2011 we were the first **UAE** beauty services company to be certified with **The Dubai Chamber CSR** (Corporate Social Responsibility) **Label** and we have retained this certification for three consecutive years.











...just be beautiful!



To find out more about exciting TNS business opportunities,

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